ALPs Statement of Values

We, the ALPs staff, are committed to fostering a healthy sense of community among all members of the organization through a dedication to the following core values:

Respect – We honor the views and perspectives of others and are considerate of the time and dedication that others give to ALPs. We recognize and appreciate that everyone contributes to ALPs in different ways.

Honesty – We engage in truthful interactions between ALPs members and the UW – Madison community at large. We believe this is essential for continued development and enhancement of ALPs.

Open communication – We speak openly and genuinely to fellow ALPs members in order to more actively create a supportive community of educators. We resolve conflicts through clear, supportive one-on-one interactions with all members of the UW – Madison community.

Love – We care for, nurture, and actively seek to aid in the development of fellow staff and all those with whom we work in order to foster a positive, healthy, supportive campus climate.

Inclusive – We work to create an environment that provides opportunities for growth and development to all. We believe that a healthy community is one in which all voices are heard and we actively seek ways to include voices that may not ordinarily be heard.

Equal weight for every voice – We treat every voice and opinion with equal respect and dignity in our interactions—no one member’s voice will be considered more important than that of another. We welcome all perspectives and we support those perspectives through healthy open discussion and dialogue.

Professionalism – We commit to being safe, timely, reliable and hard working in our interactions with fellow ALPs members and those who utilize our services. We strive to provide the highest quality learning experiences possible for each other and our clientele.

Phun – We foster, encourage and support a fun atmosphere that encourages regular celebration, smiles and laughter. Ice cream of varying flavors as well as sweet, home cooked foods and other tasty culinary treats are encouraged appropriately.

Challenge – We offer an environment that is appropriately and sufficiently challenging to fellow ALPs members as well as the participants in our programs. We recognize that challenges are personal—we encourage every individual to choose the level of challenge they see as appropriate for themselves and we support them in their challenge.

Commitment - Bam-O! – We dedicate ourselves to accomplishing our goals—Bam-O! is the extra energy we give in order to succeed. We appreciate that each ALPs member demonstrates this commitment on various levels and, as a team, each of our contributions adds to the success of the organization.

Balance – We work to maintain balance among the many interactive facets of ALPs such as Phun and Professionalism, Love and Challenge, Open Communication and Respect, and Commitment and Inclusion. We recognize that these are all interconnected and serve to complement one another, not work independently of one another.